

The Directors of Core Developments NQ Pty Ltd believe the key to our success is our people. We are committed to a culture that provides every employee the opportunity to apply and develop their skills and abilities so as to achieve their potential and enhance their skills. Our objective is to provide a harmonious environment with positive initiatives designed to ensure respect and dignity for all employees.

**To deliver our objective we are committed to:**

- Communicate Core Developments NQ Pty Ltd's Human Resource Policy and procedures to all employees and other stakeholders as appropriate to ensure they are aware of their rights and obligations.
- Comply with all applicable laws, regulations, statutory obligations and voluntary practices.
- Promote a culture that provides for a workplace free from discrimination, harassment and abuse.
- Ensure all employees have equal access to employment opportunities within the workplace
- Provide an open environment that encourages transparency and accountability in all management sub contractors and employees
- Employ the best person for each job regardless of gender, race, nationality, disability, family situation, age or sexual orientation
- Promote mutual respect in the workplace, reward excellence, and foster individual employee aspirations.
- Review employment practices to ensure flexibility in accommodating the changing needs of our employees.

Through this commitment we will enhance our ability to realize the potential of our diversity. All Core Developments NQ Pty Ltd employees are responsible for upholding this policy and ensuring a more accommodating and productive workplace.